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MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

1. Introduction

AMP Technical Services Ltd prohibit the use of modern slavery and human trafficking in all aspects of our business operations. We recognise our responsibility to uphold ethical practices and ensure our supply chains remain free from exploitation.

2. Our Commitment

- We have a zero-tolerance approach to any form of forced labour, human trafficking, or slavery within our organisation and among our business partners.
- We comply with all relevant UK laws, including the **Modern Slavery Act 2015**, and continuously review our policies to address emerging risks.
- We promote a culture of transparency, accountability, and ethical conduct throughout our organisation.

3. Scope

This policy applies to all employees, suppliers, contractors, and stakeholders associated with AMP Technical Services Ltd.

4. Due Diligence & Risk Assessment

To prevent modern slavery and human trafficking, we will:

- Conduct risk assessments to identify potential vulnerabilities within our supply chain.
- Carry out due diligence on new suppliers to ensure ethical labour practices.
- Require suppliers and contractors to commit to anti-slavery principles as part of contractual agreements.

5. Reporting & Compliance

- Employees and business partners are encouraged to report concerns regarding modern slavery to the Directors, ensuring confidentiality and protection from retaliation.
- We regularly review this policy and our procedures to ensure compliance and effectiveness.

6. Training & Awareness

We provide training to employees and suppliers to recognise signs of modern slavery and take appropriate action to prevent it.

7. Responsibility

The Senior Management Team holds responsibility for implementing and enforcing this policy.

8. Review & Updates

This policy will be reviewed as necessary to ensure ongoing compliance and effectiveness