



Technical Services Ltd.

AMP Technical Services Ltd
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ANTI BRIBERY POLICY

AMP Technical Services Ltd is committed to conducting business ethically and transparently. We uphold the highest standards of integrity and strictly prohibit bribery and corruption in all forms.

This policy applies to all employees, subcontractors, consultants, and third parties associated with AMP Technical Services Ltd. It covers our engineering consultancy and bookkeeping services, as well as any interactions with clients, suppliers, and governmental bodies.

Employees and associated parties must not:

- Offer, give, solicit, or accept any bribe, whether cash or non-monetary benefits, to gain business advantages.
- Engage in facilitation payments to expedite routine procedures.
- Make improper payments to officials or clients to influence decisions.
- Accept gifts or hospitality that could create a conflict of interest.

Modest, customary gifts and hospitality may be permitted, provided they are:

- Offered in good faith and without expectation of influence.
- Approved and recorded appropriately.

AMP Technical Services expect:

- Employees to report any suspected bribery incidents to a company director.
- Management to ensure compliance and investigate allegations.
- Third Parties to adhere to this policy when conducting business on our behalf.

Violations of this policy may result in disciplinary actions, including termination and legal proceedings. Employees can report concerns confidentially through the MLRO (see the anti money laundering policy).

This policy will be reviewed annually and updated to comply with relevant laws, such as the UK Bribery Act.

May 2025